

MANAGEMENT SYSTEM POLICY

CELSA „HUTA OSTROWIEC” Sp. z o. o.

Management system policy based on TQM philosophy results from MISSION, VISION and VALUES of CELSA „Huta Ostrowiec” Sp. z o.o.

Our system refers to management of quality, environment, health and safety, People and finances.

The primary objectives and principles of CELSA „Huta Ostrowiec” Sp. z o.o. activity while producing steel rolled and forged products is to maintain a sustainable business by identifying markets, fulfilling customers', legal and other requirements, minimizing at the same time, the impact on the environment, working safely, continuously cutting costs, and paying attention to People development.

We achieve this by means of:

- prevention of accidents at work, occupational diseases and near misses,
- manage business in an ethical and responsible manner safe for people, products and environment,
- zero tolerance policy for corruption that affects us all, as well as co-workers and business partners acting on our behalf,
- application of teamwork and learning organization methods,
- development of employees' qualifications and talents management,
- being proactive in all business actions,
- prevention of quality, technical, technological and organizational problems,
- environmental protection and continuous improvement to improve the environmental performance of operations,
- prevention of pollution generation and environment detriment,
- continuous improvement of processes, procedures, resources and organization as well as development of products and technologies in line with the expected and anticipated customers' needs,
- dialogue with customers, commercial partners and other interested parties,
- adapt the organisation of the Company and its processes to clients' needs and changing external conditions,
- providing ourselves with materials and raw materials from evaluated and accepted suppliers,
- utilizing optimally natural resources, scrap, natural gas, energy, water and another power utilities,
- minimizing environmental emissions and quantity of generated waste,
- observance with compliance obligations, including legal and other provisions and established norms.

In management we apply and observe the requirements of the following standards: ISO 9001:2015, ISO 14001:2015, OHSAS 18001:2007 and requirements of sustainability for steel construction products mark SUSTSTEEL.

All the employees and contractors of our company are responsible for the implementation of the present policy, each in its area of activity.

Juan Antonio Veristain Arteché
General Director